

CHAPTER 10

STATISTICAL BACKGROUND

OF SUBJECT OFFICERS

An additional statistical area tracked by the Office of the IPA includes the background of the subject officers who are listed in Formal, Informal, and Procedural complaints. Specific areas include the subject officer's unit, gender, and years of experience with the SJPD at the time the incident occurred.

A. UNIT OF THE SUBJECT OFFICER

Illustration No. 20 lists the units of the subject officers at the time of the incident in which a complaint was filed. The complaints were received between January 1 and December 31, 1997. Data was rounded off to the nearest percentage.

Illustration #20: Unit of the Subject Officer

Bureau of Field Operations (BFO)		%
Airport	4	1%
Community Services Division	1	0%
Crime Prevention	1	0%
Field Training	25	7%
K-9	5	1%
Merge	3	1%
Mounted	1	0%
Narcotics Enforcement Team	22	6%
Parks	1	0%
Patrol	250	68%
Pre-Processing Center	2	1%
Special Operations	2	1%
Street Crimes	10	3%
Traffic Enforcement	14	4%
Violent Crime Enforcement Team	19	5%
Youth Protection Team	1	0%
Youth Service Detail	4	1%
Total incidents from BFO	365	100%

Bureau of Technical Services (BTS)		%
Information Center	2	67%
Records and Identification	1	33%
Total incidents from BTS	3	100%

Bureau of Investigations (BOI)		%
Assaults	1	4%
Burglary/Fraud	3	12%
Court Liaison	1	4%
Drug Enforcement Administration	1	4%
Homicide/Crime Scene	1	4%
Juvenile Crimes	3	12%
Narcotics/Covert Investigation	6	23%
Robbery/Night General	2	8%
Sexual Assault/Child Exploitation	5	19%
Traffic Investigation Unit	2	8%
Violent Crimes Unit	1	4%
Total incidents from BOI	26	100%

Bureau of Administration (BOA)		%
Permits	1	25%
Police Activities League	1	25%
Training	2	50%
Total incidents from BOA	4	100%

Office of the Chief (COP)		%
Vice	3	100%
Total incidents from COP	3	100%

The investigators were unable to identify the officers or the officer's units in 80 complaints. These complaints accounted for 21% of all classified complaints received from January 1 through December 31, 1997.²² The investigator was unable to identify the officers involved for one of two reasons. Either the complainant did not sign the required Boland Admonishment form,²³ or the investigator was not provided with enough information to accurately identify the subject officer. There were 46 cases where the Boland Admonishment was not signed. This led to 54 unidentified subject officers. In 19 cases, the investigator did not have the necessary information to identify the subject officer. The officers in the remaining 15 cases could not be identified for other reasons such as the complaint was withdrawn, the investigation was terminated, etc.

B. GENDER OF THE SUBJECT OFFICER

Illustration No. 21 divides the complaints received between January 1 and December 31, 1997 by the gender of the subject officer. Data was rounded off to the nearest percentage.

Illustration #21: Gender of the Subject Officer

Gender	Number of Complaints	%	Number of Officers in the Police Department	%
Male	378	94%	1171	92%
Female	24	6%	106	8%
Total	402	100%	1277	100%

Of the 1277 total number of officers in the SJPd, 20% of the officers received a complaint.

C. YEARS OF EXPERIENCE OF THE SUBJECT OFFICER

Illustration No. 22 and Illustration No. 23 present the subject officers' years of experience in the SJPd as of December 31, 1997. These statistics are from the complaints received between January 1 and December 31, 1997. Data was rounded off to the nearest percentage.

²² There was a total of 411 classified cases received from January 1 through December 31, 1997. A policy complaint is a complaint against the policy not against a San José police officer. Policy complaints accounted for 23 cases.

²³ State law requires that the complainant sign this form in order to have the complaint investigated.

Illustration #22: Years of Experience of the Subject Officer

Years of Experience	Number of Complaints	%	Number of Officers in the Police Department	%
0-1+	34	8%	85	7%
2-4+	136	34%	241	19%
5-6+	35	9%	89	7%
7-10+	63	16%	201	16%
11-15+	49	12%	234	18%
16+	85	21%	427	33%
Total	402	100%	1277	100%

Officers with two to four years of experience received the highest number of complaints. These officers accounted for 19% of all officers in the SJPD, and were responsible for 34% of all the complaints received. Officers with more than 16 years of experience followed with 85 complaints. They comprise 33% of all officers in the SJPD and account for 21% of all complaints.

Illustration #23: Allegations by Officers' Years of Experience

Years of Experience	DH	ES	FA	IP	MDP	RC	UA	UC	UF	US	Total Alleg.	%
0-1+	0	0	0	0	2	4	4	1	15	0	26	7%
2-4+	3	3	2	18	4	13	20	5	45	9	122	35%
5-6+	0	0	0	2	7	2	4	2	12	1	30	9%
7-10+	0	0	0	11	6	6	4	2	19	2	50	14%
11-15+	1	0	0	11	1	6	4	8	11	0	42	12%
16+	1	0	5	24	4	13	1	12	19	3	82	23%
Total Allegations	5	3	7	66	24	44	37	30	121	15	352	100%
%	1%	1%	2%	19%	7%	13%	11%	9%	34%	4%	100%	

Legend	
DH = Discrimination/Harassment	RC = Rude Conduct
ES = Excessive Police Service	UA = Unlawful Arrest
FA = Failure to Take Action	UC = Unofficerlike Conduct
IP = Improper Procedure	UF = Unnecessary Force
MDP = Missing/Damaged Property	US = Unlawful Search

Officers with two to four years of experience received the most unnecessary force allegations while officers with more than 16 years of experience received the most Improper Procedure allegations. Overall, the officers with less than one year of experience have the least number of allegations filed against them.